#### CURRICULUM VITAE

## **Gail Malone**

### Office Address

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## Summary

Thirty plus years experience in higher education administration, teaching and student academic support services, also grant writing and administration and employee professional development.

### Education

Ph.D. (Cognitive Development, dissertation: Am I as Smart as I Think I Am? A Study of the Relationships among Metacognition, Academic Skills, and Academic Achievement of College Freshmen), Texas Tech University, May 1991.

M.A. (English, minor in reading), Texas Tech University, May 1979.

B.S. with honors (Secondary Education; teaching fields: English, sociology and reading), Texas Tech University, May 1976. Texas teaching certification.

# Administrative, Teaching, and Student Services Experience

2000 to present: Director of the Teaching and Learning Center, Chair of the College Literacy and Education Department. South Plains College at Levelland, TX: designed and implemented the academic support services program, serving over 50,000 college students, both academic-transfer and technical students; supervising a professional full-time staff of nine and support staff of over 60 annually with operations in five service areas: (1) administering diagnostic and academic placement assessment for incoming freshmen; (2) supervising remedial and developmental coursework (in English, math, reading, and study skills); (3) training and supervising peertutors in a nationally certified tutor training program; and (4) providing non-course instruction through computers, audio-visual activities, workshops, seminars, and independent learning options; and 5) providing professional development activities for all employees of the college. Responsibilities include program planning, implementation, and evaluation; faculty selection, development, and evaluation; services coordination; and budgetary management with human resource development. Taught developmental reading, psychology, human development and education courses and conducted numerous workshops for both faculty and students. Grant development, writing and administration. Frequent consultant and workshop presenter at state and national conferences and for other organizations. Director of Title III programs (2000-2004). Title V (2004-2009). Title V (2010-2014) and Title V (2015-2020) administering over \$13 million in federal grants. Wrote ENDGAME: Retention and Graduation Success for Hispanic and Low-income Students, \$2.46 million grant (2020-2025).

1980-2000: Director of the Learning Center, South Plains College

<u>1979-1980:</u> Coordinator of *Project: BEFORE*, a federally-funded bilingual education training program; developed and implemented a comprehensive assessment and instructional program for training English-language skills in special vocational populations.

<u>1978-1979:</u> Teaching Assistant, Texas Tech University Department of English; taught freshman composition and rhetoric.

<u>1976-1978:</u> Teacher, Lubbock-Cooper Independent School District; taught high school English and journalism; sponsor of student newspaper.

## **Professional Organizations**

Chair, TCCTA Nominating Committee Chair, 2016-2018; Member of TCCTA Nominating Committee, 2018-2021 Member, Executive Committee, Texas Faculty Development Network, 2011-2012

President, Texas Community College Teachers Association, 2004-2005; President-elect, 2003-2004, Vice President, 2002-2003 and 2000-2001; vice-chair, TCCTA Professional Development Committee, 1999-2000; TCCTA campus representative, 1997-2003

Committee Chair, College Reading and Learning Association, Political Action, 1998-present President 1994-95; President-Elect, Texas Chapter College Reading and Learning Association, 1993-94

Membership Coordinator, Political Liaison, Texas Association of Developmental Education, 1992-93; 1991-92 American Association for Women in Community Colleges

National Association of Women in Education

### Service to College and Community

Institutional Representative for STARLINK (starlinktraining.org) for professional development (2004-present)

Chair, Texas Foundation for Professional Excellence in the Community College

Member, South Plains College SACS Accreditation QEP Steering Committee (2011-2014)

Member, Texas Faculty Development Network Executive Committee (2011- present)

Grant Reader/Reviewer, Texas Higher Education Coordinating Board (1995 – present)

Member, Problem-Based Case Study Design Team, Nashville State Community College (working with Drs. Ruth Loring and John Bransford for the National Science Foundation) (2008-2009)

Member, Lubbock Chamber of Commerce Education Committee (2008-2009)

Member, Lubbock United Way Community Impact Council (2008-2009)

Member, P-16 Council, Texas Education Agency and Texas Higher Education Coordinating Board, 2005-2006

Chair, Texas Success Initiative Survey Committee, Texas Higher Education Coordinating Board, 2004

Co-Chair, Texas Success Initiative Advisory Committee to the Texas Higher Education Coordinating Board, 2003-present

Member, Professional Development Committee, National Association of Women in Education (1990-2000)

Member, Professional Development Committee, Texas Association of Women Educators in Community Colleges (1990-2002)

Member, Women's Studies Council, Texas Tech University (1990-2000)

Member, Steering Committee (Logistics Chair), Texas Tech Association for the Advancement of Women in Higher Education (TTAAWHE) Annual Conference (1995-96)

Member, Steering Committee (Program Chair), TTAAWHE Annual Conference (1994-95)

Member, Advisory Committee, Brookhaven College (Dallas County Community College District), Grant for Reading Training Manual for Nursing Students (1990-91)

Member, Texas Academic Skills Council, Texas Higher Education Coordinating Board (1987-90)

Chair, Reading Committee, Texas Academic Skills Council, Texas Higher Education Coordinating Board (1989-90)

Member, Steering Committee, FIPSE Project to Identify College-level Competencies (1987-89)

Grants Reader, Carl Perkins' Discretionary Fund for Technical Education, Texas Higher Education Coordinating Board (1989-93)

Member, Curriculum Guidelines Revision Committee, Texas Higher Education Coordinating Board (1986)

Member, South Plains College Planning Process Committee on Academic Skills Development (1989)

Chair, Subcommittee on SPC Statement of Purpose (1988)

Chair, SPC Academic Support Services for Math-Science Students (1987)

Member, SPC Professional Development Committee (1987)

Member, Academic Vice-President Search Committee (1985-86)

Member, Planning Committee, TADE Legislative Issues Forum (1987)

Consultant, Academic Support Services, Eastern New Mexico University (1983)

Member, American Association of University Women (1991-present)

Past-President, SPC Faculty Women's Club (1983)

Member, Lubbock Area Literacy Coalition (1988 - present)

Chair, Young Writers' Competition, Lubbock Arts Festival (1989)

Member, Steering Committee, Lubbock Arts Festival (1989)

Board Member, Lubbock League of Women Voters (1990-91)

### Awards and Honors

CASP Lifetime Achievement Award (2016)

Texas Developmental Educator of the Year (1999)

Who's Who Among Rising Young Americans (1990)

Who's Who in American Education (1989)

Professional Merit Leave, SPC (1985-86)

Phi Kappa Phi, Texas Tech University (1979)

Phi Upsilon Omicron, Omega Chi Chapter, TTU (1990)

Sigma Tau Delta, Texas Tech University (1976)

# Selected Articles, Workshops, and Presentations

- Contributor and editor, Teacher Modules for the *Online College and Career Readiness Project*, McGraw Hill, summer 2011
- Are you teaching with style? **Starlink Broadcast on Learning Styles**, November 2007. Dallas County Community College District.
- Developmental Education: Assessment and Placement, Student Support, Best Practices, and Promising Practices (4 part-series). **Starlink Broadcast,** November 2006-March 2007. Dallas County Community College District.
- **Preparation for the TExES (Texas Examinations of Educator Standards).** (2004). Piscataway, NJ: Research in Education.
- Commentary on Robert McCabe's **No One to Waste**, the first national study of developmental education. (2001). CRLA **Newsletter**, **24**(2), pp. 11-12.
- Implications of national study on developmental education for Texas educators. (2001) **CASP News,** Spring 2001, pp. 4-5, ff.
- **Preparation for the Florida Teacher Certification Exam.** (2000). Piscataway, NJ: Research in Education Association.
- On the edge of the new millennium: The 1998-99 Annual Report. (1999). ERIC Clearinghouse for Community Colleges, UCLA.
- Are You Smarter than You Think You Are? Applying type to test-taking success. **CASP News,** Spring 1999. Planning 1997-98, progress 1996-97: Annual report of the South Plains College Learning Center. ERIC Document 409 051.
- Does remediation belong in college? The national teaching and learning forum, 5 (4), 1996.

Learning from the past or must history repeat itself? Eric Document (1995)

- The best test preparation for the ExCET examination for the certification of educators in Texas (1995). Piscataway, NJ: Research and Education Association.
- Assessing program effectiveness: It's a tough job, but somebody's got to do it, ERIC Document ED 346 916 (1993)
- Making a difference, ERIC Document ED 333 937 (1992)
- Why Texas community colleges need TASP: The case for mandatory placement into remediation, **TJCTA**Messenger, 21 (1), September 1989.
- Remedial reading at college: How to select remedial reading teachers, **Administrative Action**, Fall 1989. Read the writing on the wall, **TASP FYI Newsletter**, 1989.
- Improvement for undergraduate education in Texas, Austin: Texas Higher Education Coordinating Board, 1989.
- Should colleges teach below college-level courses? Community College Review, 14 (1), Fall 1986.
- Presenter, A Brain-Based Adaptation of SQ3R, CASP, Galveston, TX, October 2017
- Presenter, Shaping Student Success, CASP, San Antonio, TX, September 2014
- Presenter, *Problem-Based Case Studies in the Developmental Education Classroom,* Cengage Developmental Education Conference, March 2012, Newport Beach, CA
- Presenter: C3: Civility on the College Campus, Macomb Community College, April 2011, Warren, MI
- Presenter Applying Type to Test-taking Success and Teaching with Style, University of Texas Permian Basin, June 2009, Odessa, TX.
- Presenter Classroom Civility. Michigan Community College Student Services Association, March 2008, Lansing, MI.
- Presenter, Personality in the workplace, American State Bank, Lubbock, Texas and WorkSource of Texas, Muleshoe, Levelland and Lubbock, 2005.
- Presenter, Are you teaching with style? Odessa College, Odessa, Texas, June and October, 2005.
- Presenter, Civility in the classroom, College Reading and Learning Association, Minneapolis, Minnesota, 2003.
- Presenter, Teaching with style, College Reading and Learning Association, Spokane, Washington, 2002.
- Presenter, Bringing home the bacon: Best practices in developmental education, College Academic Support Programs, Houston, TX 2001.
- Presenter, Beyond the method <u>du jour:</u> Teacher formation experience, College Academic Support Programs, San Antonio, TX, 2000 and College Reading and Learning Association, Reno, NV, 2000.
- Presenter, How to get what you want, Lubbock Chamber of Commerce Ambassadors Program, 1999.
- Presenter, Are you smarter than you think you are? Applying type to test-taking success. Texas Community College Teachers Association Convention, Houston, Texas, 1999.
- Presenter, How to promote your successful TASP Program, College Academic Support Programs Conference, Dallas, Texas, 1998.
- Presenter, How we think and learn: assessing and applying type to academic success, College Reading and Learning Association, Salt Lake City, Utah, 1998.

- Presenter, Why developmental educators must be politically active, College Academic Support Programs Conference, Corpus Christi, Texas, 1995.
- Presenter, H.O.T. nurses in H.O.T. classrooms: Higher-ordered thinking skills and improved instruction, Methodist School of Nursing, Lubbock, Texas, 1995.
- Presenter, Me, a reading teacher? Levelland High School Faculty In-service Program, Levelland, Texas, 1995.
- Presenter, The role of remedial education in higher education, Oklahoma Association of Community Colleges, Oklahoma City, Oklahoma, 1994.
- Presenter, Write angles: Integrating reading and writing instruction for learning, knowing, and thinking, College Academic Support Programs Conference, Houston, Texas, 1993.
- Presenter, Basics revisited: The Texas Academic Skills Program, American Association for Higher Education Assessment Conference, Washington, D.C., 1990.
- Presenter, Beyond reading, writing, and 'rithmetic: The college success course, College Academic Support Programs Conference, San Antonio, Texas, 1990.
- Presenter, What faculty need to know about students' skills, Howard College, Big Spring, Texas, 1990.
- Presenter and Group Facilitator, Integrating basic skills into technical curricula, State Program at San Antonio, Dallas, Big Spring, and Amarillo, 1990-92.
- Presenter, TASP implementation at four institutions, Texas Association of College Registrars and Admissions Officers, Lubbock, Texas, 1990.
- Presenter, Eggs at 15 cents a dozen: A Brain-Based Adaptation of SQ3R, College Academic Support Programs Conference, Galveston, Texas, 2017.
- Presenter, *What happened?* A developmental educator's perspective on things that happened in Texas, College Academic Support Programs Conference, El Paso, Texas, 2018.

### References

Available upon request.